Community and Health Services 5.3

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Community & Health Management





AMULTER PROGRESSION

Makhanye, Cynthia Kholiwe Bonsiwe Director Community & Health



Van Der Linde, Sarel Jacobus Assistant Director Environmental Health Service



Sibanyoni, Thabani Theodore Assistant Director Housing



Mnisi, Mfanasibili Sonboy Assistant Director Sports and Recreation



Heinz, Gustav Waldemar Assistant Director Waste Management



Gwalla, Florence Jabulile Assistant Director Clinics



Tshivhandekano, Thomas Assistant Director Parks and Cemeteries



Dondolo, Thamsanqa Stanley Assistant Director Libraries

| 5.3.1 - Summar | y Information |
|------------------------------|---|
| Function: | Msukaligwa Municipality |
| Sub: | Community and Health Services |
| Reporting Level | Detail |
| Overview | Me. Makhanye, Cynthia Kholiwe Bonsiwe Director Community & Health Services |
| | Foreword By The Director For Community And Health Services |
| | First and foremost one must acknowledge that there are many elements of the Department of Community & Health Services which are inter-related and are very difficult to consider in isolation. The most pressing issue is to serve and attend to Community needs. |
| | Our priorities are as follows: To promote sound and prudent financial management. To assist in provision of housing to the Community. To maintain and protect our environment. To control and manage waste. To render an effective and efficient library service to all communities in Msukaligwa. |
| | To promote sports and recreational activities. To provide good health, prevents, treatment of diseases and rehabilitation of patients. |
| | Finally, I Would Like To Thank All Who Have Assisted To Shape Our Department In The Most Significant Way. |
| Description of the Activity: | Administrative Functions The following management team is responsible for several functions as indicated, and accordingly forming part of the Health and Community Services department. |
| 1. | Housing: |
| | Mr. Sibanyoni, Thabani Theodore Assistant Director |
| | The Housing Division was established in 2000. The core functions of this Division lies with the Assistant Director: Housing Division. It renders services to the Msukaligwa community by providing land for housing development and manages and control of both informal settlements and Municipal rental stocks like hostels, flats etc. also play supportive and oversight role in housing developments as implemented by the Provincial Housing Development Board. Following are the functional areas of this division |
| | The strategic objectives of this function are to: Land identification Creation and maintenance of waiting list Monitoring of housing projects Attend to housing related queries |
| | The key issues for 2007/8 are: Maintenance of waiting list Assist in Housing queries |
| 2. | Waste Management: |
| | Mr. Heinz, Gustav Waldemar Assistant Director |
| | The activity includes refuse removal, solid waste disposal, landfill and street cleaning. |
| | The Strategic objectives of this function are to: To provide a holistic sustainable, effective, efficient and integrated waste management service within the municipality To deliver a sustainable developmental community service to the Msukaligwa Municipality |

The key issues for 2007/2008 are:

- Fencing of the refuse landfill site
- Rehabilitation of the refuse landfill site

3. Clinics:

Mrs. Gwalla, Florence Jabulile Ntombikayise Assistant Director

The health service has two section that is primary health care service and hospital service.(infectious control - Sesifuba TB. hospital)

Strategic objective of this function:

To deliver comprehensive health care service through promotion of good health, prevention and treatment of diseases.

The key issues for 2007/8 are:

- Launch workplace policy, HAST programme
- Child immunization
- Capacity building /workshop HIV Aids Co-ordinate
- Commemoration world TB Day 28/03/08, Davel

4. Environmental Health:

Mr. Van Der Linde, Sarel Jacobus Assistant Director

Includes all activities that is associated with the provision of Environmental Health

The strategic objectives of this function are to:-

- Render Environmental Health Service to the Community.
- To inform and promote Health education to the community

The key issues for 2007/8 are:

- Air quality monitoring stations
- Issue of Health certificates to food premises
- Inspection of pre-school institution

5. Parks and Cemeteries:

Mr. Tshivhandekano, Ntshengedzeni Thomas

Parks section provides a wide variety of services to its communities. This services ranges from the administration, development and upgrading of parks, maintenance of open spaces, parks, sidewalks, street trees and general cleanliness of the town and its grounds

Msukaligwa municipality has 19 cemeteries of which 5 are operational and 14 are closed

The strategic objective of this function are to:

- To maintain and upgrade the existing parks
- To continue with the daily operational repairs and maintenances
- Quick response to communities complaints
- To have all the cemetery fenced
- To maintain the Cemeteries all the time
- To work very closely with all stakeholders
- To have enough personnel to do the job
- To have security personnel deployed in the Cemeteries.

The key issues for 2007/2008 financial year have been:

- To repair and replace all dilapidated playing ground facilities
- To maintain and upgrade the Municipal grounds and parks
- To promote greening Promote greening
- The continuously upgrading and maintenance of Cemeteries
- New fencing at old Cemetery of Kwadela and Davel
- Establishment of cemeteries in Sheepmoore

6. Sports and Recreation

Mr. Mnisi, Mfanasibili Sonboy Assistant Director

Include all activities associated with sports and recreation to ensure a sustainable and coordinated sport and recreational programmes and events throughout the Msukaligwa Municipality

The strategic objective of this function are to:

- To create awareness amongst the community thus increasing participation in various sporting codes.
- To ensure proper maintenance of sporting facilities
- To control and manage finances

The key issues for 2007/8 are:

- Maintenance of Sports facilities
- Purchase of grass cutting machinery
- Purchase of tractors
- Assisting athletes to compete at highest level
- Fencing Mpumalanga stadium
- Purchase of tracksuit for players to the regional games

7. Library

Dondolo, Thamsanqa Stanley Assistant Director

The aim of the Library Service is to provide in the information needs of the community through all activities associated with a Library service.

The Strategic objectives of this function are:

To provide an effective, efficient, accessible, reliable and relevant library service.

The key issues for 2007/8 are:

- Upgrading of Wesselton Public Library
- Security of all libraries
- New books for all libraries
- Subscription for Periodicals and Magazines for all Libraries
- Computerization of all libraries
- Fencing of Kwazanele Public library

| 5.3.2.1 - Detail I | nformation | | | |
|-------------------------------|--|---|--------------|--|
| Function: | Msukaligwa Municipality | | | |
| Sub: | Community and Health Services | | | |
| Sub-Function: Reporting Level | Housing Division Detail | Т | otal | |
| Reporting Level | Detail | • | Otal | |
| Overview | The Housing Division was established in 2000. The core functions of this Division lies with the Assistant Director: Housing Division. It renders services to the Msukaligwa community by providing land for housing development and manages and control of both informal settlements and Municipal rental stocks like hostels, flats etc. also play supportive and oversight role in housing developments as implemented by the Provincial Housing Development Board. Following are the functional areas of this division; | | | |
| Description of Activity | Formal Housing: Facilitate the provision of land for sustainable low cost housing developmental programmes. Provide administrative support in all low cost housing developmental projects. Plays an oversight role in all low cost housing developmental projects. | | | |
| | Informal settlement: Allocation of stands to informal settlers thus formalizing and normalization the Monitor illegal occupation of land thus avoiding situations that might lead to Prevention of illegal eviction from and Unlawful Occupation of Land Act No Provide essential services in form of communal taps and communal toilets to | the contraventio 19 of 1998. | | |
| | Rental Housing Render administrative functions to all Municipal rental stocks in terms of the | Rental Act of 19 | 99. | |
| | Waiting list: The creation of a waiting list is still continuing at some of the Admin. Units. Maintenance of all Municipal rental | | | |
| | Provision of statistical information on; Number of people living in formal houses Number of people living in traditional structures Number of people living in block of flats Number of people living in town/cluster/semi detached structures Number of people living in informal structures Number of people leasing in rooms/flats | +-77520 +-19717 +-3255 +-730 +-14808 +-11696 | | |
| | The strategic objective of this function are to: Land identification Creation and maintenance of waiting list Monitoring of housing projects Attend to housing related queries | | | |
| | The key issues for 2007/8 are: Maintenance of waiting list Assist in Housing queries | | | |
| Analysis of the function | Numbers and costs to the employer of all Housing section Staff | | | |
| | Assistant Director Chief Housing Officer Housing Officers Clerical assistant General worker Total costs: | 1 1 4 1 | 1 294 975.88 | |
| Key Performance | Performance During the Year, Performance Targets Against Actual | Actual | Status | |
| Area Kwazanele ext :4 | Achieved and Plans to Improve Performance 420 Units | 420 | | |
| rwazanele ext :4 | 420 OHIIO | 420 | Completed | |

| (CBIS) | | | |
|------------------------------------|--|-----|----------|
| Silindile ext :2 (CBIS) | 500 Units | 470 | Ongoing |
| Ermelo ext 32 (Project Links) | 500 Units [Technical issues to be addressed by the DPH] | 408 | Stagnant |
| Ermelo ext 33 | 1000 Units | 478 | Ongoing |
| Wesselton ext 5 (Project Links) | 537 Units | 366 | Ongoing |
| Ermelo ext 34 (Project Links) | 661 Units | 50 | Ongoing |
| Davel (Project Links) | 300 Units | 241 | Ongoing |
| Wesselton ext:4 | 25 Units [Stagnant – contract was terminated, no new contractor appointed] | 21 | Stagnant |

| 5.3.2.2 - Detail I | | | |
|-----------------------------|--|------------------|--------------|
| Function: | Msukaligwa Municipality | | |
| Sub: Sub-Function: | Community and Health Services | | |
| Reporting Level | Waste Management Detail | T | otal |
| Reporting Level | Detail | 10 | , tai |
| Overview | The activity includes refuse removal, solid waste disposal, landfill and street cleaning. | | |
| Description of the Activity | The function of Waste Management within the Municipality is administered as form of the cleaning of littering street The collection of waste The transportation of collected waste to the landfill site To maintain and operate the landfill sites | ollows and inclu | des: |
| | The Strategic objectives of this function are to: To provide a holistic sustainable, effective, efficient and integrated waste manunicipality To deliver a sustainable developmental community service to the Msukaligue | • | e within the |
| Analysis of the Function: | Number and cost to employer of all personal associated with refuse removal: | | |
| | Samuel Sa | 1 | |
| | Superintendent | 3 | |
| | | 86 | |
| | ₹ Temporary | 0 | |
| | | 5 | 0.004.000.00 |
| | Total costs: | | 6 881 992.86 |
| | The key issues for 2007/2008 are: | | |
| | Fencing of the refuse landfill site Rehabilitation of the refuse landfill site | | |
| | Number of households receiving regular refuse removal services, and frequency and cost of services: | | |
| | Removed by municipality at least once a week | 19 657 | |
| | No rubbish disposal | | |
| | Total and projected tonnage of all refuse disposed: | | |
| | Domestic/Commercial | 9 588 | |
| | | 1 812 | |
| | ₹ Other | 3 960 | |
| | Total number, capacity and life expectancy of refuse disposal sites: | | |
| | Domestic/Commercial (5) | ±799 tons | |
| | Ermelo 12 yr capacity [rest full] | ±151 tons | |
| | Anticipated expansion of refuse removal services: | | |
| | | ±1000/5yrs | |
| | Free Basic Service Provision: | | |
| | Quantity (number of households affected) | ±5620 | |
| | Quantum (value to each household) | 36.95/month | |
| | Total operating cost of solid waste management function | | 16 670 634 |
| Key Performance | Performance During the Year, Performance Targets Against Actual | Current | Target |
| Area | Achieved and Plans to Improve Performance | | |

| Refuse Removal to | * | Residential [once per week] | 17 843 | 100% |
|------------------------------|---|--|--------|--------------------|
| Land filling | | Business [daily] | 1 814 | 100% |
| Tasks accomplished in 2007/8 | | Ermelo landfill site is fenced and completely rehabilitated-00000 [Total cost of R930, 000 grant from Department of Local Government] Purchase of 4m³ Mass Refuse Containers Purchase of one tractor with tipper trailer | 6 | 118 000 450 000 |

| 5.3.2.3 - Detail I Function: | | | |
|------------------------------|--|-----------------|----------------------|
| | Msukaligwa Municipality | | |
| Sub: | Community and Health Services | | |
| Sub-Function: | Clinics | | |
| Reporting Level | Detail | | Total |
| | | | |
| Overview | The health service has two section that is primary health care service and hospital service. TB. hospital) | vice.(infectiou | s control - Sesifuba |
| Description of | The function of Clinics within the Municipality is administered as follows and inc | ludes. | |
| Activity | Maternal health and woman health services. | nuuco. | |
| , | Prevention and management of communicable diseases. | | |
| | Mental health services. | | |
| | Community rehabilitation services. | | |
| | Primary oral health care. | | |
| | In-service training and staff training, student nurses. | | |
| | Management of minor, chronic and emergency cases. | | |
| | Referrals to hospitals. | | |
| | Attending meetings to update from national and provincial level. | | |
| | Participating in national, provincial. Surveys research and campaigns. | | |
| | Supporting community with health information as the need arises. | | |
| | Malnutrition and nutrition services. | | |
| | | | |
| | Strategic objective of this function: | | |
| | To deliver comprehensive health care service through promotion of good head diseases. | alth, preventio | n and treatment of |
| | uiseases. | | |
| | The key issues for 2007/8 are: | | |
| | Launch workplace policy, HAST programme | | |
| | Child immunization | | |
| | Capacity building /workshop – HIV Aids Co-ordinate Commemoration world TB Day 28/03/08, Davel | | |
| | | | |
| Analysis of the | Number and costs to employer of all health personnel: | | |
| Function | Samuel Assistant Director | 1 | |
| | Chief Professional nurses | 3 | |
| | Senior Professional nurses | 8 | |
| | Senior Nursing assistant | 4 | |
| | Clerical assistants | 3 | |
| | | 13 | |
| | Total cost: | | 3 764 058.11 |
| | Number of Municipal clinics servicing population. | | |
| | TB. Hospital | 1 | |
| | Full time | 2 | |
| | Satellite | 2 | |
| | | _ | |
| | Total annual patient head count for service provider by the municipality. | 18 822 | |
| | Total head count under five years | 2 956 | |
| | Total head count over five years | 15 866 | |
| | Type and number of grants and subsidies received. | | |
| | Sesifuba | | 2 248 016 |
| | ● Clinics | | 808 000 |
| | w Ominos | | 300 000 |
| | Total operating cost of health (clinic) function: | | |
| | | | 2 296 802 |
| | | | |

| Key Performance | | | |
|--------------------|---|---------|--------|
| Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
| Task accomplished | Bought scale and mopping equipment for the hospital. | | |
| in the year 2007/8 | Child immunization | 8 389 | |
| capital budget | Family planning | 13 008 | |
| | Condom distribution | 56 490 | |
| | Minor ailment treatment | 61 051 | |
| | Chronic / treatment and management | 31 801 | |
| | HIV AIDS test | 1 843 | |
| | ▼ HIV / AIDS positive | 741 | |
| | Antenatal clinic HIV / AIDS test | 706 | |
| | Antenatal clinic tested positive | 305 | |
| | Launch work place policy , HAST programme | | |
| | Capacity building / workshop – HIV Aids Coordinator | | |
| | Commemoration world TB Day | | |
| | Commemoration world TB Day 28/03/08, Davel | | |

| 5.3.2.4 - Detail I | nformation | | |
|-----------------------------|---|---------|------------------------------|
| Function: | Msukaligwa Municipality | | |
| | | | |
| Sub: | Community and Health Services | | |
| Sub-Function: | Environmental Health Service | | |
| Reporting Level | Detail | T | otal |
| Overview | Includes all activities that is associated with the provision of Environmental Health | | |
| Description of the activity | The functions for the provision of Environmental Health Services are administered and include: The investigation of complaints lodged by the public and rectification of nuisances. | | |
| | The strategic objectives of this function are to:- Render Environmental Health Service to the Community. To inform and promote Health education to the community. | | |
| Analysis of the | Numbers and costs to the employer of all Environmental Health section Staff: | | |
| Function | Asst Director Environ Health | 1 | |
| | Sast Director Environ Health | 1 | |
| | Environmental Health Practitioner | 2 | |
| | | 1 | |
| | Total costs: | | 1 273 640.32 |
| | The key issues for 2007/8 are: Air quality monitoring stations Issue of Health certificates to food premises Inspection of pre-school institution Type and number of Grants & Subsidies received. | | |
| | Environmental Awareness award from DALA | 1 | 100 000 |
| | Mayoral excellence award from Gert Sibande District Municipality | 1 | 100 000 |
| | Total costs of Environmental Health Function Capital & Operational: Capital: amount in 2007/08 financial year in respect of Public Toilet block at Hawkers stalls - insufficient and in process to rollover to next Fin year. Digital Camera Operational costs as per Budget | 1 | 75 000 3 559 1 382 832 |
| | | | |
| Key Performance | Performance During the Year, Performance Targets Against Actual | Current | Target |
| Area | Achieved and Plans to Improve Performance | | |
| Tasks | Inspection of preschool institutions. | 275 | |
| accomplished in | Accommodation related premises. | 1 290 | |
| 2007/8 | Inspection of food premises. | 820 | |
| | Issue of R 918 health Certificates to food premises. | 43 | |
| | Other premises/facilities inspected e.g. offices, institutions, Industries, | 376 | |
| | Funeral Parlous, Show grounds etc. | | |
| | Education to number of people. | 1 830 | |
| | Investigation of complaints | 124 | |
| | Food Samples taken. | 65 | |
| | Pest Control (No of premises.) | 88 | |
| | | 103 | |
| | | 17 | |
| | Cleanest Town Competition | Ongoing | |

| 5.3.2.5 - Detail I | nformation | | |
|-------------------------|--|-----------------------------|--------------|
| Function: | Msukaligwa Municipality | | |
| Sub: | Community and Health Services | | |
| Sub-Function: | Parks and Cemeteries | | |
| | | _ | otol |
| Reporting Level | Detail Parks | l l | otal |
| Overview | Parks Parks section provides a wide variety of services to its communities. This services ranges from the administration, development and upgrading of parks, maintenance of open spaces, parks, sidewalks, street trees and general cleanliness of the town and its grounds. | | |
| Description of Activity | The functions and provision of Parks is administered as follows: Provide and maintain parks, open spaces and as well as sidewalks and pavements. Administrate applications of pesticides and herbicides. Arboriculture and greening of the environment. Development and establishment of new parks Liaise with the communities and handle all queries. The strategic objective of this function are to: To maintain and upgrade the existing parks To continue with the daily operational repairs and maintenances Quick response to communities complaints The key issues for 2007/2008 financial year have been: To repair and replace all dilapidated playing ground facilities To maintain and upgrade the Municipal grounds and parks To promote greening Promote greening | | |
| Analysis of function | Number and Cost all Personnel: Assistant Director Superintendent Special Workman Team leader Tractor/truck drivers General workers Total costs: | 1 0 1 1 8 23 | 2 708 130.66 |
| | O | | |
| Overview | Cemeteries Msukaligwa municipality has 19 cemeteries of which 5 are operational and 14 are closed | 19 | |
| Description of Activity | The cemeteries section is in charge of the management and administration of all activities relating to the establishment of new cemetery, maintenance, opening and closing of graves, enforcing of cemetery by-laws. Opening and Closing of graves Cemetery maintenance Booking of burials Number of Burial: Male Female Children | 1 781 1 980 390 | |
| | The strategic objective of this function are to: To have all the cemetery fenced To maintain the Cemeteries all the time To work very closely with all stakeholders To have enough personnel to do the job | 330 | |

| | To have security personnel deployed in the Cemeteries. | | |
|-----------------|---|---------|------------|
| | The key issues for 2007/8 are: | | |
| | The continuously upgrading and maintenance of Cemeteries New fencing at old Cemetery of Kwadela and Davel Establishment of cemeteries in Sheepmoore | | |
| Analysis of the | Number and Cost of all Personnel: | | |
| Function | ₹ Team leader | 1 | |
| | | 7 | |
| | Total costs: | | 674 622.21 |
| Key Performance | Performance During the Year, Performance Targets Against Actual | Current | Target |
| Area | Achieved and Plans to Improve Performance | Current | rarget |
| Tasks | Pruning of trees | 2 500 | |
| accomplished | Flower bedding ,and flower planting | 6 | |
| 2007/8 capital | Flower watering indoor and gardens | 6 | |
| budget | Tree planting in sidewalks and parks | | |
| | Application of herbicides and pesticides | 5 | |
| | Leaves raking and general cleaning | 2 | |
| | Civic centre water ponds cleaning | 2 | |
| | | 12 | |
| | Cleaning campaign | | |
| | Installation of ground dust bins | | |
| | Greening of traffic islands and flower beddings | | |
| | Msukaligwa arbor celebration | | |
| | Cleaning of grass in the street | | |
| | Purchased of Mowing machineries | | |
| | Purchased two grass cutting tractors | | |
| | Purchased two grass cutting mowing slashes | | |
| | Upgrading of parks | | |
| | Maintenance of cemeteries | | |
| | Construction of berms | | |
| | Numbering of graves | | |
| | Fencing of cemeteries – Kwadela and Davel | | |
| | Cleaning of the cemeteries | | |
| | Building of ablution block, graveling of driveways and 2 nd phase fencing Ermelo cemetery | 1 | 1,5m |

| Function: | Msukaligwa Municipality | | |
|----------------------------|--|---|-----|
| Sub: | Community and Health Services | | |
| Sub-Function: | Sport and Recreation | | |
| Reporting Level | Detail | To | tal |
| Overview | Include all activities associated with sports and recreation to ensure a sustainable and coordinated sport and recreational programmes and events throughout the Msukaligwa Municipality | | |
| Description of Activity | · | | |
| Analysis of function | Type of Sports practiced throughout Msukaligwa Rugby Bowling Netball Tennis Jukskei Cricket Boxing Karate Sports Facilities throughout Msukaligwa Pigeon club Kwadela Soccer Stadium Thuthukani Basketball Courts Thuthukani Volleyball Courts Sports-inn (multi-purpose centre) A.J. Swanepoel Stadium Rugby/Soccer Fields A.J. Swanepoel Stadium Korfbal Court A.J. Swanepoel Stadium Korfbal Court A.J. Swanepoel Stadium Korfbal Court Thuthukani Volleyball Courts | 2 4 4 2 1 2 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Msukaligwa Municipality - | Lothair Basketball Court Lothair Volleyball Court Number and Cost all Personnel: Annual Report 2007/2008 | 1 1 | Pa |

| | Assistant Director Chief Admin Officer Superintendent Caretaker Tractor/truck drivers General workers Total cost: Sport & Recreation Total cost: Sport field general Total cost: Golf Course Total cost: Swimming pool | 1 1 1 4 13 | 901 123.92 335 783.78 493 980.82 146 922.87 |
|------------------------------|---|--|--|
| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
| Tasks accomplished in 2007/8 | Tractors purchased Mayoral Cup Woman In sport Municipal workers event Maintenance of sport facilities Spring treatment of greens Repair of pavilion at Chrissiesmeer and Breyten Treatments of greens at the Golf course | 2 | |
| | Fencing Mpumalanga stadium Availing sport facilities to sports clubs Maintenance of sports facilities Street football games Purchase of tracksuit for players to the regional games Purchase of volleyball, soccer, and basketball and netball kit for the regional games. | | |
| | Achievements on District Level Volley ball boys Volleyball girls Soccer ladies Basket ball boy Basket ball girl Choral Music | 3rd 1st 2nd 1st 1st 2nd | |

| 5.3.2.7 - Detail Information | | | | |
|------------------------------|--|---------|--------------|--|
| Function: | Msukaligwa Municipality | | | |
| Sub: | Community and Health Services | | | |
| Sub-Function: | Library | | | |
| Reporting Level | Detail | | Total | |
| reporting Level | - Comment of the comm | | Total | |
| Overview: | The aim of the Library Service is to provide in the information needs of the community through all activities associated with a Library service. | | | |
| Description of activity: | The function for the provision of library service within the municipality is administered as follows and includes: | | | |
| , | The acquisition of library materials including books, newspapers, periodicals, etc. Processing of acquired materials for convenient use (cataloguing, classifying, etc.) Library promotion and orientation of community and schools- introducing the facilities and value of the library to all members of the community. | | | |
| | Rendering a door-to-door service to the old age home in Ermelo (SAVF) Suid Afrikaanse Vroue Federasie every second Wednesday. | | | |
| | Providing information service by way of Reference works, Pamphlets and other related materials. Provision of information in book format and non-book format (CD, Audio-book etc) to the users. Rendering recreational service to children during school holidays. Provide photocopier service to the public and scholars. | | | |
| | Doing searches for information on the Internet when requested. | | | |
| | The Strategic objectives of this function are: To provide an effective, efficient, accessible, reliable and relevant library service. | | | |
| | The key issues for 2007/8 are: | | | |
| | Upgrading of Wesselton Public Library Security of all libraries | | | |
| | New books for all libraries | | | |
| | Subscription for Periodicals and Magazines for all Libraries | | | |
| | Computerization of all libraries Fencing of Kwazanele Public library | | | |
| Analysis of the | Number and cost to employer of all library service personnel: | | | |
| function: | Samuel Assistant Director | 1 | | |
| | Assistant Librarians | 2 | | |
| | Library Assistants | 4 | | |
| | Clerical Assistants | 2 | | |
| | General workers Total costs: | 4 | 1 468 109.60 | |
| Key Performance | Performance During the Year Performance Targets Against Actual | | | |
| Area | Achieved and Plans to Improve Performance | Current | Target | |
| KPA as per | Purchasing of new books, newspapers, etc. | | | |
| 2007/2008 | Received new library materials from MPLIS(Mpumalanga Library and | | | |
| | Information service) Alarm systems for all libraries | | | |
| | Participated in Fundza For Fun | | | |
| | Painting and renovation of Ermelo, Wesselton and Kwazanele libraries | | | |
| | Bar-coding of books in Ermelo library | | | |
| | Received new tables and chairs from MPLIS (Mpumalanga Library and | | | |
| | Information Service) Upgrading of Wesselton Public Library | | | |